

iicorr Invest in People for the Future



An Aberdeen-based company is ensuring a bright future by continuing to invest in its most important asset – its people. iicorr is currently recruiting up to 40 staff to work with existing teams in Aberdeen and Baku due to a major contract extension with BP. The Caspian Sea contract is worth over \$4million per year and will result in iicorr continuing to service BP's largest oil and gas development project.

As a result of the contract extension, iicorr have commenced a programme of recruitment in both Aberdeen and Baku to supplement its existing integrity teams with further pressure systems, corrosion, pipelines and inspection personnel. In addition, the company has implemented a significant increase to its graduate recruitment and training programme in Azerbaijan in order to be prepared for the increase in activity as the new build facilities go into operation over the coming years.



Dawn Simpson, Corrosion Engineer

Proving its commitment to its staff, iicorr is currently sponsoring a number of students to complete their Masters Degree in Corrosion Control Engineering at the University of Manchester Institute of Science and Technology (UMIST). Student and iicorr employee, Dawn

Simpson, has completed her first year at UMIST and will be working on the BP contract in Aberdeen.

Dawn said: *"This is an amazing opportunity to work on a significant BP project - iicorr sponsors me to acquire my qualifications and it is incredibly exciting to now be working with other graduates and employees on this contract. The extension proves that the iicorr team has the knowledge, skills and experience to meet the requirements BP has as well as working to tight deadlines."*



George Watson, managing director, iicorr, said: *"We believe that the strength of any company lies in the individuals within that company and by sponsoring employees such as Dawn, we ensure that our personnel are of the highest standard. We are continually investing in our people and feel proud to have our own teams that we have sponsored and trained to be working on this significant contract. The iicorr team comprises over 100 people worldwide and covers a broad range of professional skills."*

Working in Azerbaijan means a change in working conditions for iicorr employees. iicorr's Managing Director George Watson gives a brief checklist of factors to consider when working in Baku or other foreign countries:

- Understanding the country
- Climate
- Religion and Culture
- Land boundaries
- Terraine
- Ethnic Groups
- Languages
- Currency
- Customs – entering and exiting the country
- Recreation Facilities
- Driving Rules
- Health/Medical Requirements

iicorr Ltd is a specialist integrity, inspection and corrosion company providing consultancy, management, engineering and operational support in the Oil & Gas, Process, Utilities and Marine Industry sectors. The company headquarters are in Aberdeen and there are operational offices in Baku, Kuala Lumpur, Perth Australia and Houston.